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St. Petersburg, FL 33716  
727.210.0492  
powerdesigninc.us

April 28, 2020

To: DeCarlo Washington, DOES  
From: Power Design, Inc.  
Re: Signal House First Source Hiring

Dear Mr. Washington,

This letter is regarding the Signal House project and how Power Design plans to remedy the shortfall of DC-resident hiring.

Prior to having to implement a hiring freeze due to COVID-19, our staffing department had 3-4 DC residents geared up for hire. We should be able to take these individuals on board in the next few weeks.

Additionally, we will continue to seek referrals and post openings online. We plan to participate in the upcoming DC Mayor's Summer Youth Program and are forging a relationship with Friendship Public Charter School to recruit graduates into our apprenticeship program.

Our work on the project is approximately 25% complete, so I am completely confident that we will be able to meet or exceed the 51% goal over the remainder of the project.

Please do not hesitate to contact myself or Chris Riley ([criley@powerdesigninc.us](mailto:criley@powerdesigninc.us) / 407.761.3477) if any additional information is needed in regard to this matter.

Many thanks,

A handwritten signature in blue ink that reads "Jnemeth".

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Jamie Nemeth  
Compliance Manager  
Power Design, Inc.  
[jnemeth@powerdesigninc.us](mailto:jnemeth@powerdesigninc.us)  
727.497.3773

ZONING COMMISSION  
District of Columbia  
CASE NO.15-27B  
EXHIBIT NO.32C

**BELFAST DC, LLC**  
**Professional Concrete Construction**  
**3365 V Street NE, Washington DC 20018**  
**202-930-4811**

May 1, 2020

RE: Signal House

Our goal will continue to be achieving the 51% compliance which is currently being done through job postings on the DC Networks website for Laborers, Carpenters, Carpenter Helpers, Field Engineers, and Tower Crane Operators, as well as through attending D.C. based hiring fairs.

We have been working closely with our D.O.E.S. representatives in order to maintain our numbers to the 51% compliance and will continue to take progressive steps towards meeting our goals.

To meet our percentages for the Signal House project Belfast DC is pairing up with a well know labor task force, to bring on 12 individuals to complete clean up on site. Belfast DC assures DOES and JMA that the First Source requirements will in fact be met PRIOR to the end of the project.

Sincerely,

Ashlie Dickson

***Belfast DC, LLC***

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